

RAMSAY CORPORATION

Expertise in Assessments



TESTS FOR SKILLS ASSESSMENT AND DEVELOPMENT

2022 CATALOG

Ramsay Corporation

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Online Testing

Benefits include:

- Ease of administration
- Immediate and accurate results
- No delivery cost
- Complimentary access to test manuals
- Variety of metrics, including local and national percentile rankings and the ability to export data to Excel
- Simplified and improved test security, with no hard copies to secure
- Ability to delegate responsibilities, with a variety of permission levels available
- Optional scrambled version of tests

New!

Proctoring Portal Subscription

provides remote proctoring with features including the ability to pause and resume a test. It also allows proctors to see the candidate's responses even if a screen share disconnects.

New!

Fax/Email Answer Sheets

are available as an alternative to Scantron sheets. Benefits include more convenience and immediate scoring.



IMPORTANT NOTICE ABOUT TEST PROCTORING

All of Ramsay Corporation's tests must be given in a proctored environment. This includes both **paper AND online** assessments.

What does this mean? In order for you to get the best results possible from your testing, a proctor should **verify the identity** of the test taker, collect and secure cell phones or other electronic devices, **including Apple watches**, and monitor that test takers are not receiving assistance from others or looking up answers. The proctor should also make sure that test takers are not taking pictures of the test or otherwise copying test questions in order to look up answers for retesting or to share with other test takers. Once a test is compromised, it has little value to you. *Please contact us if you have questions about proctoring or need assistance with remote proctoring options.*



CRUCIAL INFORMATION ABOUT TEST DATA SECURITY:

At both a food plant and a metals plant, several custom-made tests have been compromised. Test Administrators and Managers must be extra vigilant in monitoring for cameras in cell phones, pens, and watches.

Manuals

Manuals are available for most of our tests. The manuals include a description about the development of the test, reliability data and item analyses for different subsets of test takers, available content- and criterion-related validity data, normative data and percentile rankings. Manuals do NOT contain copies of tests or answer keys. Manuals are available to download free with the purchase of online tests.

Printed manuals are \$25 per manual. The SKU is the same as the related test.

Test Validation

We suggest completion of a validation study for an organization that meets any of the following criteria:

- Is a highly visible national or international company
- Has more than 200 employees
- Has a labor agreement
- Has a federal contract
- Has ever had an EEO charge
- Needs professional assistance for setting cutting scores on tests

Call us if you're interested!

The *Uniform Guidelines on Employee Selection Procedures* (1978), developed by the EEOC, Civil Service Commission, Department of Labor, and Department of Justice, are intended to establish a uniform federal position in the area of prohibiting discrimination in employment practices.

A validated test is usually the product of research by a psychologist. The resulting validation report is the documented evidence by a professional researcher of the validity of the selection procedure. In the event of complaint or litigation, the report would usually be entered into evidence. In addition, the author would provide testimony that the report reflects generally-accepted professional practice and is in conformance with the requirements of the *Uniform Guidelines on Employee Selection Procedures*.

Information about the Catalog

Prices shown are for 20 or more copies of the same title. You may purchase fewer than 20, but the price increases. Volume discounts are available. For a complete list of tests, please see our online catalog at ramsaycorp.com/product-catalog. Please call us at (412) 257-0732 for more information, suggestions for the most applicable assessments for your use, or to place an order for fewer than 20 tests.

Scrambled Tests

Many of our online tests are now available in a scrambled version, which means that the order of questions within each category is randomized. This improves test security, e.g. when retesting candidates or in testing situations where test-takers might sit next to each other or talk about test content. Please check our online catalog to determine whether a scrambled version is available. **Add \$2/test.**

Experience Levels



Apprentice/Entry:

Has 0-1 years of training or experience, but needs an additional 2-3 years of training; candidate should be committed to training and progression of a skill.



Trainee:

Has 2-3 years of training or experience, but needs another 1-2 years of training.



Journey:

Has 2-5 years of training and experience.



Advanced Journey-Level:

C, B, and A level tests for starting, intermediate, and advanced candidates.

Tests for Apprenticeship

The use of basic skills and aptitude measures for acceptance into apprentice and training programs has improved retention and progression in training. The use of job knowledge tests has resulted in accelerated completion and better work performance by graduates. The following assessments are geared towards apprenticeship programs.

■ Combined Basic Skills (Electrical)

SKU 203: This assessment is based on our most popular Combined Basic Skills battery, but with a focus on electrical areas. It assesses Reading; Arithmetic; Inspection and Measurement; and Troubleshooting and Problem Solving Skills. This test contains 52 items in a multiple-choice format. **\$19 per test.**

■ Combined Basic Skills (Mechanical)

SKU 205: This assessment focuses on mechanical areas based on our Combined Basic Skills battery. This version of the test uses the metric system. It assesses Reading; Arithmetic; Inspection and Measurement; and Troubleshooting and Problem Solving Skills. This test contains 52 items in a multiple-choice format. Metric form available. **\$19 per test**

■ Electrical Learner Series

These tests were designed to be less difficult than our Electrical Entry test, but more demanding than a basic skills battery. Each test sold separately. **\$14 per test.**

SKU 171: Reading

SKU 172: Arithmetic

SKU 173: Electrical Print Reading

SKU 174: Troubleshooting & Problem Solving

SKU 175: Basic Electricity

■ Mechanical Learner Series

These tests were designed to be less difficult than our Mechanical Entry test, but more demanding than a basic skills battery. Each test sold separately. **\$14 per test.**

SKU 181: Reading

SKU 182: Arithmetic

SKU 183: Measurement

SKU 184: Reading Prints & Drawings

SKU 185: Troubleshooting & Problem Solving

SKU 186: Basic Mechanical Knowledge

What is a test battery?

A battery is a series of subtests rather than a singular test with categories. Each subtest is scored individually, which means batteries contain multiple hurdles. Proficiency in a subtest should not make up for a deficiency in another. Ex: An excellent score on a Reading subtest should not make up for scoring poorly on an Arithmetic subtest.

Aptitude Tests

Aptitude tests measure a person's ability to learn and understand concepts and principles. They are NOT designed to measure a person's learned knowledge or skills, but rather the potential to be successful in an apprenticeship or production trainee program.

■ Mechanical Aptitude

SKU 110: Developed as a quick evaluation of a person's mechanical aptitude in the areas of: Home Settings; Work – Production & Maintenance; School – Science & Physics; and Hand & Power Tools. This test contains 36 items in a multiple-choice format. Alternate and Spanish forms available.

Updated
in 2021

\$27 per test.

■ Electrical Aptitude

SKU 111: Developed as a quick evaluation of a person's electrical aptitude in the areas of: Mathematics; Electrical Concepts; Process Flow; Signal Flow; Electrical Schematics; and Electrical Sequences. This test contains 36 items in a multiple-choice format. Alternate and Spanish forms available.

\$27 per test.

■ MultiCraft Aptitude

SKU 121: Developed as a quick evaluation of a person's mechanical and electrical aptitude, this test measures the same constructs as the mechanical and electrical aptitude tests, but may be used for assessment of applicants who require aptitude in both areas. This test contains 40 items in a multiple-choice format. Alternate and Spanish forms available.

Updated
in 2020

\$27 per test.

Basic Skills Tests

■ Combined Basic Skills

SKU 200: This assessment was developed to enable a quick evaluation of literacy and performance skills required in manufacturing and processing. The four subtests are: Reading; Arithmetic; Inspection & Measurement; and Process Monitoring & Problem Solving. Alternate and Spanish forms available. **\$19 per test.**

Specialized Combined Basic Skills tests available:

SKU 201: Chemical Operator	SKU 207: Water Treatment
SKU 202: Custodial Services	SKU 210: Customer Service
SKU 204: Food Industry	SKU 211: Tools
SKU 206: Team Skills	SKU 212: Clerical


■ Reading Tests

Designed to measure the ability to read, comprehend, and answer written questions based on a printed passage. Most tests are 40 questions covering five passages with progressively higher levels of readability. Please see our website or contact us to help you select an appropriate reading test for your needs. **\$14 per test.**

■ Arithmetic Tests

Developed to evaluate the ability to perform basic computations at various levels of difficulty. All tests include basic arithmetic using whole numbers. Test options include fractions, decimals, percentages, reading tables and charts, simple formulas, and word problems. Please see our website or contact us to help you select a test for your needs. **\$14 per test.**

■ Quality Control & Other Basic Skills Tests

SKU 228: Assembly Test	SKU 135: Pre-Print Reading
SKU 133: Basic Computer Skills	SKU 93: Precision Measurement
SKU 91: Checking Accuracy	SKU 90: Process Flow
SKU 158: Inspection	SKU 37: Inspection & Measurement
SKU 139: Writing Test	SKU 4: Measurement
SKU 24: Reading Electrical Drawings & Schematics	SKU 54: Measurement, Reading, & Arithmetic 

Electrical Assessments

Test technicians for proficiency in the following categories:

- Digital & Analog Electronics
- Schematics & Electrical Print Reading
- Power Supplies
- Motors
- Controls
- Basic AC/DC Theory
- Construction, Installation, & Distribution
- Test Instruments
- Computers & PLCs
- Mechanical, Equipment Operation, & Hand and Power Tools
- Electrical Maintenance

■ Electrical Entry

SKU 195: A 60-item, test of electrical knowledge and skills.
Does NOT include Computers & PLCs. **\$27 per test.**

■ Electrical Maintenance Trainee

SKU 17: For use in selecting electrical trainees.
The test contains 60 items. Alternate and Spanish forms available.
\$27 per test.

Updated
in 2020

■ ElecTest

SKU 47: A 60-item test used for selection of electrical repair and maintenance candidates. Alternate and Spanish forms available.
\$27 per test.

■ Industrial Electrician

SKU 231: This 60-item test focuses more heavily on diagnostics and troubleshooting in the industrial setting than our ElecTest. It omits component and sub-component level electronics such as transistors, logic gates, and single-function chips, and focuses on troubleshooting of user-serviceable components and proper installation and maintenance. **\$27 per test.**

■ Electrical Troubleshooting

SKU 241: A 36-item, troubleshooting test. Provides a higher-level test than Electrical Learner Series–Troubleshooting and Problem Solving (SKU 174).
\$27 per test.

Categories include:

- AC/DC Circuits
- Motors
- Construction, Installation, & Distribution
- Schematics & Print Reading
- Computers & PLCs

■ Maintenance Electrician B & A

SKU 179: Maintenance Electrician B

SKU 178: Maintenance Electrician A

For use in selecting manufacturing or processing electrical maintenance candidates. Each test contains 60-items. Maintenance Electrician B is a test with more focus on motors and power supplies than ElecTest. Maintenance Electrician A is more difficult than Maintenance Electrician B. Data for both tests indicate very good to excellent reliability. **\$27 per test.**

	N	Reliability Coefficient	Mean Score	Standard Deviation	Standard Error of Measurement
Maint. Elec. B	860	.86	26.23	9.17	3.43
Maint. Elec. A	1,163	.77	25.91	7.13	3.42

■ Additional Electrical Tests

SKU 105: Electrician (Chemical)

SKU 152: Electrical Safety Knowledge

SKU 168: Commercial/Residential Electrician

Experience Levels



Apprentice/Entry:

Has 0-1 years of training or experience, but needs an additional 2-3 years of training; candidate should be committed to training and progression of a skill.



Trainee:

Has 2-3 years of training or experience, but needs another 1-2 years of training.



Journey:

Has 2-5 years of training and experience.



Advanced Journey-Level:

C, B, and A level tests for starting, intermediate, and advanced candidates.

Mechanical Assessments

These tests are designed for selecting mechanical technicians and include the following categories:

- Hydraulics & Pneumatics
- Print Reading
- Welding & Rigging
- Power Transmission
- Lubrication
- Pumps & Piping
- Mechanical Maintenance
- Shop Machines
- Tools, Materials, & Equipment

■ Mechanical Entry

SKU 196: A 60-item, test of knowledge and skills.
Alternate form available. **\$27 per test.**

■ Mechanical Maintenance Trainee

SKU 31: For use in selecting mechanical trainees. This test contains 60 items.
Alternate and Spanish forms available. **\$27 per test.**

■ MecTest

SKU 16: Used for selection of repair and maintenance candidates. This test contains 60 items. Alternate and Spanish forms available. **\$27 per test.**

■ Mechanical Troubleshooting

SKU 242: A 36-item, troubleshooting test. **\$27 per test.**

Categories include:

- Print Reading
- Power Transmission
- Lubrication
- Tool Use & Machines
- Pneumatics & Hydraulics
- Pumps & Piping

■ Mechanical Technician C, B, & A

SKU 189: Mechanical Technician C

SKU 188: Mechanical Technician B

SKU 187: Mechanical Technician A

For use in selecting experienced metals or manufacturing candidates. Each test has 60 items, with C representing the starting level and A the most advanced. Alternate forms available. **\$27 per test.**

	N	Reliability Coefficient	Mean Score	Standard Deviation	Standard Error of Measurement
Mech. Tech. C	1,135	.82	37.42	7.65	3.25
Mech. Tech. B	369	.81	28.76	8.03	3.50
Mech. Tech. A	957	.80	27.21	7.67	3.43

Diagnostic Testing

Many companies wish to evaluate their existing workforce to determine strengths and weaknesses and develop training programs accordingly. Ramsay Corporation's Maintest was initially developed for a Fortune 500 Corporation wanting to provide training to their maintenance workforce. That test has been updated and improved in the current version.

In 2017, Ramsay Corporation developed a new test designed to be used as a diagnostic test for incumbent workers, the MultiCraft Diagnostic Test. More recently, Ramsay Corporation developed two related tests: Electrical Diagnostic Test and Mechanical Diagnostic Test.

Advanced Reporting Features

The use of Ramsay Corporation's scoring system provides you with a standard collection of reports. Advanced reports are available with the addition of "Job Profiles," a set of cut scores to apply to test results. These job profiles are created with the help of Ramsay Corporation, either as a part of a validation study and/or with the purchase of an Enterprise Subscription (SKU ES1Y). **\$600 per year.**

An example of an advanced report can be found below. An overview of all available reports can be found by downloading the Technology Solutions Brochure, at www.ramsaycorp.com/resources/technology-solutions.

	N	Reliability Coefficient	Mean Score	Standard Deviation	Standard Error of Measurement
MultiCraft Diag.	133	.93	67.01	19.72	5.22
Elec. Diag.		Insufficient data available.			
Mech. Diag.	119	.88	62.03	12.44	4.31

Graphical Report

Our advanced reports include such reports as the Graphical Report which shows the performance of an individual candidate against a set of cut scores designated by a Job Profile.

SECTION	MIN	MAX	STATUS
1. ANALOG AND DIGITAL ELECTRONICS			NOT COMPETITIVE
2. BASIC AC/DC THEORY			NOT COMPETITIVE
3. MECHANICAL, PNEUMATICS AND HYDRAULICS			COMPETITIVE
4. COMPUTER AND PLC			NOT COMPETITIVE
5. CONSTRUCTION, INSTALLATION AND MAINTENANCE			COMPETITIVE
6. INSTRUMENTATION, COMBUSTION AND CONTROL			NOT COMPETITIVE

Maintest

SKU 29: This 153-item, 2½-hour test measures the practical mechanical and electrical job knowledge of maintenance employees. Scored by Ramsay Corporation with results reported online. Measures strengths and weaknesses in 21 areas:

- Hydraulics
- Pneumatics
- Welding
- Power Transmission
- Lubrication
- Pumps
- Piping
- Rigging
- Mechanical Maintenance
- Shop Machines, Tools, & Equipment
- Combustion
- Motors
- Digital Electronics
- Schematics & Print Reading
- Control Circuits
- Power Supplies
- Basic AC/DC Theory
- Power Distribution
- Test Instruments
- Computers & PLCs
- Electrical Maintenance

This test has been used for managers and hourly workers and has been supported by criterion-related and content validation. Percentile ranks are provided so you can compare scores among your workers and against a national sample of 21,345 maintenance workers in each of the 21 categories, as well as overall.

	N	Reliability Coefficient	Mean Score	Standard Deviation	Standard Error of Measurement
Maintest	21,345	.92	82.18	19.27	5.45

Maintest Pricing (per administration):

10 – 19 tests: **\$70.00** 20 – 99 tests: **\$50.00** 100+ tests: **\$40.00**

Alternate and Spanish forms available. (*Pricing based on cumulative orders.*)

MultiCraft Diagnostic Test

SKU 235: A recent, 128-item test designed to evaluate incumbent workforces to determine training deficiencies and needs. Measures strengths and weaknesses in areas similar to the Maintest, but in a more condensed way. **\$40 per test.**

NEW
in 2021

Electrical Diagnostic Test

SKU 240: This test consists of 10 categories, each with 10 questions. **\$40 per test.**



Mechanical Diagnostic Test

SKU 239: This 100-item test features 10 categories, each with 8-12 questions. **\$40 per test.**

MultiCraft Assessments

The MultiCraft tests are for technicians who require knowledge of both electrical and mechanical concepts and principles. Areas tested include:

- Hydraulics & Pneumatics
- Welding, Cutting, & Rigging
- Power Transmission, Lubrication, Mechanical Maintenance & Shop Machines, and Tools & Equipment
- Pumps, Piping, & Combustion
- Motors, Control Circuits, and Schematics & Print Reading
- Digital & Analog Electronics, Power Supplies, Computers & PLCs, and Test Instruments
- Basic AC/DC Theory, Power Distribution, & Electrical Maintenance

MultiCraft Entry

SKU 194: A 60-item, test of knowledge and skills. **\$27 per test.**

MultiCraft Trainee

SKU 116: This test includes 60-items in 7 categories. Alternate and Spanish forms available. **\$27 per test.**

MultiCrafTest

SKU 100: This 60-item test is for use in selecting multicrafted maintenance technicians. Alternate and Spanish forms available. **\$27 per test.**

Maintenance Troubleshooter

SKU 243: This 60-item test provides an alternative to our MultiCrafTest for organizations not requiring knowledge of board-level electronics. **\$27 per test.**

Mechatronics Technician

SKU 147: This 100-item test was developed to aid in the selection of maintenance technicians in advanced, automated manufacturing industries. It covers electrical, computer, and mechanical topics in 11 categories. **\$30 per test.**

**NEW
in 2020**

■ Multi-Skilled Maintenance Mechanic

SKU 220: This 100-item test is intended to assess practical mechanical, electrical, and computer knowledge and skill for maintenance job activities. It includes questions on Schematics & Electrical Print Reading; Process Control & Calibration; Motors, Motor Controls, & AC/DC Theory; Mechanical & Piping; Computer & PLC; Hydraulics & Pneumatics; Welding; Pumps, Power Transmission & Lubrication; and Shop Machines & Rigging. **\$30 per test.**

■ C, B, & A Mechanic Evaluation

SKU 192: C Mechanic Evaluation

SKU 191: B Mechanic Evaluation

SKU 190: A Mechanic Evaluation

Best used for food, drug, and consumer product industries for use in selecting manufacturing or processing maintenance candidates. These tests include Electrical and HVAC categories. Each test contains 60 items. NOTE: Each level progresses in difficulty, with A Mechanic being the most advanced. Alternate and Spanish forms available. **\$27 per test.**

	N	Reliability Coefficient	Mean Score	Standard Deviation	Standard Error of Measurement
C Mechanic	1,052	.85	37.19	8.74	3.38
B Mechanic	1,205	.86	35.72	9.11	3.41
A Mechanic	1,025	.87	30.79	9.53	3.44

Additional Tests Available

See our website for a complete list of test titles. The descriptions of the tests include test categories, the number of items in each test, and skill levels.

SKU 57: Cellular Technician	SKU 145: Lubrication Test
SKU 97: ChemTest	SKU 44: Millwright Test
SKU 82: Combustion Control Technician	SKU 122: Operating Engineer
SKU 123: Drafter (CAD Operator)	SKU 55: PipeTest (Piping & Plumbing)
SKU 94: Hydraulics	SKU 143: Pump Test
SKU 147: Hydraulic & Pneumatic Print Reading	SKU 107: Sheet Metal Worker
SKU 127: Injection Molding Mechanic	SKU 20: Tool Room Attendant
SKU 83: Ironworker	SKU 109: Toolmaker
SKU 199: Lockout/Tagout	SKU 138: Wind Turbine Technician

Controls and Instrumentation

■ PLC Test

2016 Plant Engineering Product of the Year Silver Award

SKU 125: This 60-item test is intended for use with applicants and incumbents for jobs where knowledge of programmable logic controllers is a necessary part of job activities. **\$27 per test.** Categories include:

- PLCs & I/O Basics
- Ladder Logic
- Programming Basics
- Peripherals & Systems
- Troubleshooting
- Relays & Controls

■ Controls Technician

2018 Plant Engineering Product of the Year Bronze Award

SKU 238: A 60-item test that measures the knowledge and skills of a candidate who handles the day-to-day issues or long-term maintenance of PLCs and control systems. **\$27 per test.** Categories include:

- Schematics & Logic Reading
- Sensors & Feedback
- Motors & Drives
- Power Supplies & Distribution
- PLC, DCS, & Networking
- Basic Automation
- Process Control & Instrumentation

■ Variable Frequency Drive Test

SKU 154: This 40-item test was developed in response to requests for a means to evaluate the understanding of maintenance and troubleshooting of VFDs in industrial settings. **\$27 per test.** Categories include:

- Mechanical & Electrical Motor Theory
- VFD Components
- Drives
- Troubleshooting

■ Electronics & Instrumentation Technician

SKU 193: A 100-item test for use in assessing E&I Technicians. Originally developed for a power utility. **\$30 per test.** Categories include:

- Digital & Analog Electronics
- Electrical Print Reading, Schematics, & Logic
- Process Control
- AC/DC Theory
- Test Instruments
- Mechanical
- Computer, PLC, & DCS
- Power Distribution
- Construction & Installation
- Motors

■ Robotics

SKU 223: A 95-item test designed to test knowledge and skill in robotics. **\$30 per test.** Categories include:

- Schematic and Print Reading
- Mechanical
- Pneumatics
- Drives and Control
- Sensors and Feedback
- Test Instruments
- Computers & PLCs
- Robotics

■ Additional Controls & Instrumentation Tests

SKU 104: Instrument Technician (Chemical)

SKU 22: Reading (E&I)

SKU 81: InstrumenTest

SKU 7: ElectronTest

Fabrication

CNC Trainee

SKU 221: This is a 90-item test for Computer Numerical Control (CNC) trainees. **\$30 per test.** Categories include:

- Prints, Drawings, & Forms
- Tooling
- Operation
- Precision Measurement
- Programs
- Turning & Boring
- Materials
- CNC Mathematics

CNC Test

SKU 198: This 60-item, test is designed to assess knowledge and concepts important to CNC. Spanish form available. **\$27 per test.** Categories include:

- Layout, Cutting, & Assembly
- Print Reading
- Metals & Materials
- CNC Operations

CNC Operator

SKU 103: This is a 98-item, test designed to assess the knowledge and skills of CNC operators. **\$30 per test.** Categories include:

- General CNC Knowledge
- Coordinate Systems
- Interpolation
- Tape Code & Program Structure
- Tool Compensation
- M-Codes
- Operations

Machinist

SKU 18: This 60-item test is used to select Machinists. **\$27 per test.**

Categories include:

- Heat Treating
- Layout, Cutting, & Assembly
- Print Reading
- Steel, Metals, & Materials
- Rigging
- Mechanical Principles & Repair
- Machine Tools
- Tools, Materials, & Equipment
- Machine Shop Lubrication

SKU 101: This is a shortened, 45-item version of the Machinist test without Heat Treating; Steel, Metals, & Materials; and Machine Shop Lubrication. **\$27 per test.**

Welder, Repair & Maintenance

SKU 230: This 60-item, test measures knowledge and skill for maintenance workers in the area of welding. **\$27 per test.** Categories include:

- Print Reading
- Welding Processes
- Types of Welds
- Types of Joints
- Welding Positions
- Filler Metals
- Processes Related to Welding
- Welding Metals
- Welding Defects
- Repair Welding & Surfacing
- Tools, Machines, & Equipment

WeldTest

SKU 15: A 60-item test for applicants and incumbents for production jobs where welding knowledge and skills are necessary. **\$27 per test.**

Categories include:

- Print Reading
- Welding, Cutting Torch, & Arc Air Cutting
- Welder Maintenance & Operation
- Tools, Machines, Materials, & Equipment
- Mobile Equipment & Rigging
- Production Welding Practices

Facilities Maintenance

■ BldgTest

SKU 27: This is a 60-item test for use in selecting building mechanics who have knowledge in the following areas: Electrical; Print Reading; Plumbing; HVAC; General Repairs; Carpentry; Painting; Masonry; and Maintenance Management. Alternate and Spanish forms available. **\$27 per test.**

■ Facilities Maintenance Technician

SKU 246: This 60-item test is a cross between our BldgTest and our Maintenance Troubleshooter test, a result of requests from customers looking for a maintenance test to be used in manufacturing or processing plants where personnel perform both building and machine maintenance. Categories include: General Building Maintenance; Prints & Drawings; HVAC & Auxiliary Systems; Plumbing & Piping; Mechanical; and Electrical. **\$27 per test.**

NEW
in 2020

■ Air Conditioning Specialist

SKU 40: This 60-item test is designed to assess knowledge and skill in the area of air conditioning and HVAC. Spanish form available. **\$27 per test.**

■ Refrigeration

SKU 155: This 100-item test is designed to test knowledge and skills related to ammonia refrigeration. Categories include: Welding, Burning, & Heat-Treating; Mechanical; Pneumatics; HVAC & Refrigeration; and Electrical. **\$30 per test.**

■ Refrigeration Mechanic

SKU 56: This 130-item test was designed for a frozen foods plant and is used to test knowledge and skills of refrigeration mechanics. Categories include: Electrical Print Reading; Lubrication; Welding, Burning, & Heat-Treating; Mechanical; Pneumatics; Shop Machines & Equipment; HVAC & Refrigeration; and Electrical. **\$30 per test.**

■ Carpenter

SKU 146: This 60-item test was designed to assess knowledge and skill in the area of construction. Categories include: Framing, Walls, & Floors; Stairs, Scaffolds, & Ladders; Finishing, Trim, Repair, & Fabrication; Concrete Work, Shoring, & Surveying; Print Reading & Mathematics; and Tools, Materials, & Equipment. **\$27 per test.**

■ Additional Facilities Maintenance Tests

SKU 70: Construction (Carpenter/Painter/Sheeter) SKU 232: RigTest

SKU 222: Furnace Installation and Repair SKU 234: Installer (Windows/Doors)

Maintenance Planning

■ Maintenance Planner

SKU 159: A 60-item test for use in selecting individuals who will be planning and coordinating maintenance projects. **\$27 per test.**

Categories include:

- Electrical
- Mechanical
- Print Reading
- Computer & CMMS
- Planning
- Safety

■ Maintenance Manager

SKU 197: This 60-item test is intended for use with applicants for, and incumbents of, jobs where practical mechanical, electrical, and leadership knowledge and skills are necessary parts of maintenance job activities. Includes mechanical, electrical, and leadership categories. **\$27 per test.**

■ Additional Maintenance Planning Tests

SKU 63: Project Engineer

SKU 106: Vibration Analysis

About Us/Company History

Ramsay Corporation, est. 1973 by Roland T. Ramsay, Ph.D., is a human resources consulting firm and publisher of off-the-shelf and custom-designed employment assessments. We specialize in the staffing of new facilities and in the evaluation and classification of skilled trades' employees. Our assessments are used for pre-employment hiring, as well as for promotion, pay-for-knowledge, or training diagnostics.

We provide basic skills and aptitude tests, people skills tests, and various skill levels of electrical, mechanical, and multicraft technical tests. Most assessments are multiple choice and are available in paper and online formats. Our tests provide an easy, reliable way to improve your hiring, training, and promotion processes.

RAMSAY CORPORATION
Expertise in Assessments

Fleet Operations and Maintenance

■ Mobile Equipment Operator

SKU 88: A 50-item, test measuring knowledge of safe and effective use of mobile and related equipment. **\$27 per test.**

Categories include:

- Operation
- Material Handling
- Cleaning & Lubrication
- Inspection
- Piling
- Loading & Unloading
- Railroad Equipment
- Traveling
- Hooks & Slings
- Signals
- Forklifts
- Booms of Cranes

■ Mobile Equipment Mechanic

SKU 45: This 60-item test is aimed at maintenance and repair of mobile equipment, including identification, diagnostics and functions, and troubleshooting. **\$27 per test.**

Categories include:

- Electrical Systems
- Pneumatics & Hydraulics
- Print Reading
- Welding and Rigging
- Pumps and Piping
- Mechanical Maintenance
- Shop Machines, Tools, Materials, & Equipment
- Internal Combustion Engines

■ Auto Technician

SKU 28: A 60-item test to assess inspection, diagnosis, and repair knowledge and skills in areas including: Electrical and Electronic Systems; Accessories, Mechanical Maintenance, and Equipment Installation; Prints, Schematics, & Diagrams; Welding, Tools, Materials, and Equipment; Power Transmission and Lubrication; Fuel Systems and Internal Combustion Engines; and Cooling and Heating Systems. **\$27 per test.**

Updated
in 2020

■ Diesel Mechanic

SKU 131: This 50-item test measures knowledge and skill in inspection, maintenance, and repair of diesel engines. **\$27 per test.**

Categories include:

- Diesel Engines & Power Trains
- Injector Systems, Exhaust, & Emission Controls
- Electrical Systems, Controls, & Sensors
- Brakes & Air Systems
- Steering & Suspension

■ Bus Mechanic

SKU 129: Similar to the Diesel Mechanic test, this 60-item test adds a section on Passenger Safety and Comfort. **\$27 per test.**

People Skills

■ Team Skills

SKU 66: A 35-item test of team knowledge and skills in the following areas: Conflict Resolution; Group Dynamics; Communication Skills; Interpersonal Skills; Team Decision-Making; Productivity & Motivation; and Leader & Member Skills. Spanish form available. **\$18 per test.**

■ Management/Leadership

SKU 73: Management & Supervisory Skills

SKU 156: Leadership Skills

These two 40-item tests assess knowledge in the following areas: Planning; Motivating; Organizing; Communicating; and Leadership. **\$18 per test.**

■ Sales Skills

SKU 67: A test of sales knowledge in the following areas: Prospecting Skills; Interpersonal Skills; Communication/Expressiveness Skills; Product Knowledge; Confidence; Listening Skills; Persistence; Closing Skills; Follow-up Skills; Negotiating Skills; Honesty; and Motivation. This is a 48-item test. **\$18 per test.**

■ Service Skills Survey

SKU 236: This is a pre-employment measure that is designed to assess job candidates for roles where customer service is important. The following personal characteristics will be measured for each candidate: Responsibility, Sociability, Emotional Stability, and Personality. Follow-up interview questions will be provided based on a candidate's results. The measure can be completed in fewer than 15 minutes. **\$13 per test.**

■ Employee Reliability Inventory:

ERI: The ERI® contains 81 “True – False” statements which are written at a sixth grade reading level. The ERI consists of 7 separate scales (A – Freedom from Disruptive Alcohol and Illegal Drug Use; C – Courtesy; E – Emotional Maturity; F – Conscientiousness; H – Trustworthiness; Q – Long Term Job Commitment; and S – Safe Job Performance) and is designed to assess job applicants with respect to reliable and productive behavior. The ERI has demonstrated criterion-related validity and does not result in adverse impact with respect to race, gender, or age.

ERI-WEB is a web-based administration.

\$16.50 per test plus a one-time setup fee of \$99.00.

■ Dependability Survey

SKU 244: This is a pre-employment measure that is designed to assess the dependability of job candidates. The following personal characteristics will be measured for each candidate: Attendance, Attitude Toward Work and Organization, Conscientiousness, Avoidance of Risky Behavior, and Rule Adherence. The measure can be completed in fewer than 15 minutes. **\$13 per test.**

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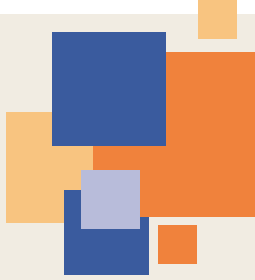
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**TESTS FOR
SKILLS ASSESSMENT
AND DEVELOPMENT
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