



FEATURE INFORMATION

ENTERPRISE SUBSCRIPTION

Version	Format	SKU	Price
Annual	Online	OL-ES1Y	\$1400

Summary

FEATURES

Usable with the Ramsay Corporation Online Testing System or with paper and pencil tests when utilizing the Examinee Scoring System

Provides Unlimited Use of Qualification Reports

- Graphical reports
- Qualification summary reports based on customer-supplied cutting scores
- Qualification statistics reports (adverse impact)

Allows Advanced Organization & Reporting

- Use of custom survey fields for improved candidate organization
- Ability to filter and analyze based on survey fields
- Gap analysis reports (Workforce Training Diagnostic)

Allows Unlimited Use of Scramblizer™ for Tests Administered Online

- Test questions are randomized by category per-administration so that no two candidates see questions in the same order

Provides Training Session

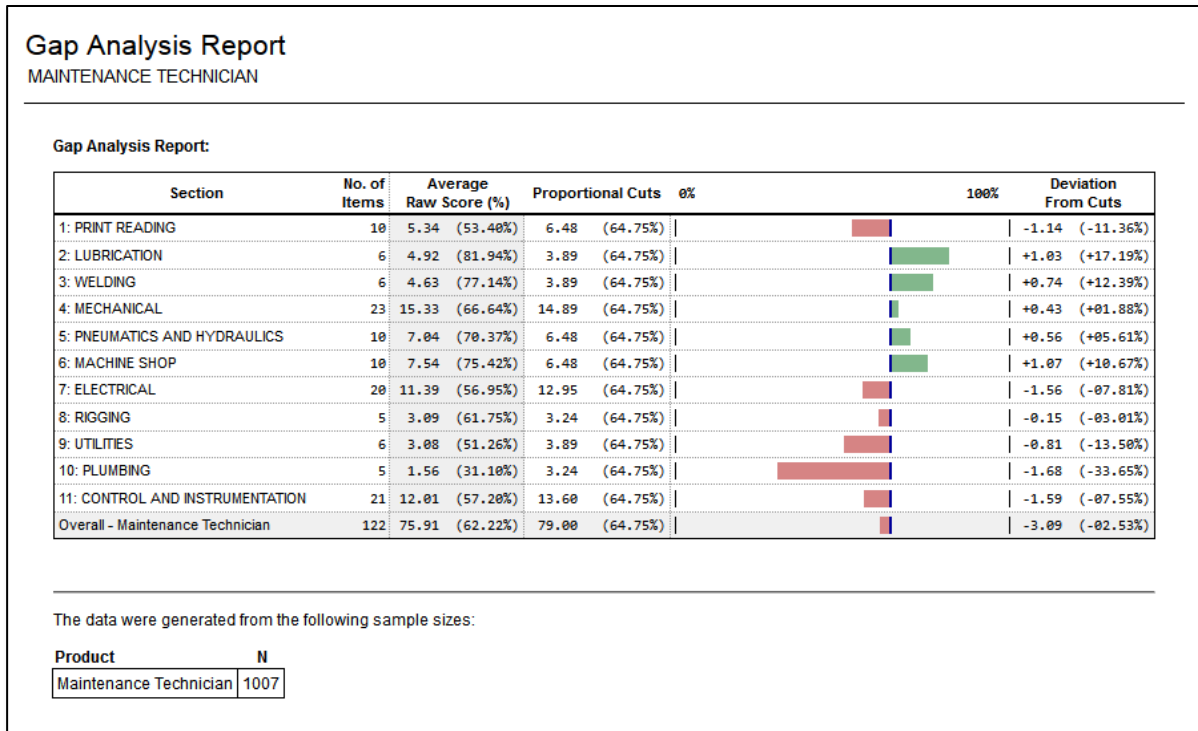
- Single 30 minute session, in web conference format, for test administrators
- Covers requirements for proctoring, directions for use of all available features, and explanation of reporting systems

Description

The *Ramsay Corporation Job Skills (RCJS) Enterprise Subscription* was developed in 2014 as an enhancement to our Online Testing System. It makes available to customers purchasing off-the-shelf tests some of the features included for or available to our validation customers, especially advanced reporting features and use of the Scramblizer™.

All of the advanced reporting features require job profile creation. Job profiles allow for a candidate's performance to be compared to a set of cutting (or passing) scores either developed during validation or determined by individual organizations themselves. Job profiles can also account for multiple skill levels, allowing for examinees' scores to be weighed easily against up to three different cutting scores for a single assessment. Tests can have total score requirements or test sub-section requirements depending on these qualification scores.

Our gap analysis report, for example, helps organizations diagnose developmental needs for groups of candidates. By using the advanced filtering system, customers have the ability to identify and fine-tune the exact groups of candidates that they wish to compare and analyze. This could be used by a company wishing to evaluate training needs for candidates for an apprenticeship program; or, it could be used to determine training gaps for current employees.



Using job profiles in conjunction with advanced reporting also allows customers with validated tests to establish additional levels of cuttings scores beyond any developed during their validation studies. For example, if a company validated a test for a higher level and has decided to add a training program, they might want to add a lower cutting score to their profile. Or, they might want to add a higher cutting score for diagnostic purposes. Alternatively, if an organization is using cutting scores established by a third party, an Enterprise Subscription will allow them to make use of those scores in our system.

An *Enterprise Subscription* also includes unlimited use of the Scramblizer™, our test scrambling service, which enables customers to randomize all tests administered while the subscription is active so that no two candidates answer questions in the same order. This feature helps prevent copying when testing candidates in close proximity, and helps prevent cheating by discouraging memorization of answer order. This feature won a Product of the Year Award in 2012 from Plant Engineering Magazine.

An *Enterprise Subscription* does NOT renew automatically each year.