

PERSONAL DATA SHEET

NAME: Robert E. Lofgren

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EDUCATION: University of Pittsburgh, Pittsburgh, Pennsylvania
Ph.D. Psychology in Education, Concentration in Research Methodology

University of Pittsburgh, Pittsburgh, Pennsylvania
M.A. Psychology in Education, Concentration in Research Methodology

University of New Haven, West Haven, Connecticut
M.A. in Industrial/Organizational Psychology

University of Pittsburgh, Pittsburgh, Pennsylvania
B.S. in Psychology

WORK EXPERIENCE

November 1994-Present Ramsay Corporation, Boyce Station Offices, 1050 Boyce Road, Pittsburgh, Pennsylvania 15241. Human Resources Consultant.

Consults with organizations regarding employee selection, training, promotion, and compensation systems. Performs evaluations and offers solutions or suggestions for various business and psychometric issues.

Duties include: Assessment Development and Validation
Item Analysis
Job Analysis
Statistical Analysis
Adverse Impact Analysis
Writing Technical reports
Test Administration Training
Test Research

PROFESSIONAL AFFILIATIONS:

American Psychological Association
Society for Industrial and Organizational Psychology, Inc.

CLIENTS

ATI-Allegheny Ludlum	Curtiss-Wright Electro-Mech. Corporation.	Ocean Spray Cranberries
Alcoa, Inc.	Eastman Chemical Company	Olin Chlor Alkali
American Crystal Sugar Co.	Heinz, USA	Ortho-McNeil Pharmaceutical
Amtrak	Imerys	Outokumpu
ArcelorMittal	Harley-Davidson	PPG Industries, Inc.
Behr	Johns Manville	PPL, Inc.
BMW Manufacturing	Johnson & Johnson	PepsiCo
California Steel Industries, Inc.	Kellogg Company, USA	Platte River Power Authority
Chevron Products	Levi Strauss & Co.	Roquette America, Inc.
The Coca-Cola Company	Lexmark International Inc.	Smurfit-Stone Container Corporation
Colgate-Palmolive Company	Lockheed Martin	U.S. Steel Corporation
Consol Energy		Western States Petroleum Association