

## PERSONAL DATA SHEET

**NAME:** Robert E. Lofgren

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**EDUCATION:** University of Pittsburgh, Pittsburgh, Pennsylvania  
Ph.D. Psychology in Education, Concentration in Research Methodology

University of Pittsburgh, Pittsburgh, Pennsylvania  
M.A. Psychology in Education, Concentration in Research Methodology

University of New Haven, West Haven, Connecticut  
M.A. in Industrial/Organizational Psychology

University of Pittsburgh, Pittsburgh, Pennsylvania  
B.S. in Psychology

### WORK EXPERIENCE

**November 1994-Present** Ramsay Corporation, Boyce Station Offices, 1050 Boyce Road, Pittsburgh, Pennsylvania 15241. Human Resources Consultant.

Consults with organizations regarding employee selection, training, promotion, and compensation systems. Performs evaluations and offers solutions or suggestions for various business and psychometric issues.

Duties include: Assessment Development, Validation, and Item Analysis  
Job Analysis  
Statistical Analysis  
Adverse Impact Analysis  
Writing technical reports  
Test Administration Training  
Test Research

### PROFESSIONAL AFFILIATIONS:

American Psychological Association  
Society for Industrial and Organizational Psychology, Inc.

### CLIENTS

ATI Allegheny Ludlum  
Alcoa, Inc.  
American Crystal Sugar Co.  
Amtrak  
ArcelorMittal  
Behr  
BMW Manufacturing  
California Steel Industries, Inc.  
Chevron Products  
The Coca-Cola Company  
Colgate-Palmolive Company  
Consol Energy

Curtiss-Wright Electro-Mech.  
Corp.  
Eastman Chemical Company  
Heinz, USA  
Imerys  
Harley-Davidson  
Johns Manville  
Johnson & Johnson  
Kellogg Company, USA  
Levi Strauss & Co.  
Lexmark International Inc.  
Lockheed Martin  
Ocean Spray Cranberries

Olin Chlor Alkali  
Ortho-McNeil Pharmaceutical  
Outokumpu  
PPG Industries, Inc.  
PPL, Inc.  
Pfizer, Inc.  
Platte River Power Authority  
Roquette America, Inc.  
Smurfit-Stone Container  
Corporation  
U.S. Steel Corporation  
WCI Steel Corporation  
Western States Petroleum  
Association